



## Privacy notice

Rebu is part of Greif with ultimate parent company Greif, Inc. based in the United States of America. Greif, Inc. has entered into EU approved Standard Contractual Clauses (“SCC”) as a valid mechanism for transfers of personal information from the European Union and Switzerland to the United States. Greif, Inc. has therefore contractually committed itself to comply with the obligations stated therein.

## Use of Personal Data:

Your personal data is only used in accordance with this notice and the applicable data privacy laws and no further usage or disclosure will take place without your explicit consent.

Rebu is committed to protecting the privacy of visitors to its website and will not use any personal information for any purpose other than Rebu’s internal use, unless you choose to be added to certain mailing lists (this is a choice you make when you fill out a form on the website).

## Types of Information and Purpose for Processing:

### Anonymous Information

When you visit Rebu’s website, Rebu will automatically collect general information on the visitor activity to the website by using IP addresses and setting temporary cookies to track user sessions. This data allows Rebu to keep track of the number of visitors and helps Rebu run and constantly improve the performance, content and functionalities of its website. This information is analyzed in anonymous form. Rebu may pass on data to external service providers in order to effectively run the website. Rebu has taken technical and organizational measures to ensure that the data protection regulations are observed by these external service providers. Please also see the section Cookies for more information.

### Registration Information

If you provide Rebu with your email address or other personal information (for example, when you fill out a form or when you request to download brochures or product sell sheets), this information will be used to process any orders or to initiate contact with you by Rebu only. You may be offered the choice of being added to email or postal mailing lists, but you are not required to do so.

Please be aware that once you provide us with your email address, you become a “known user” and the Rebu website contains a cookie that collects information on the usage of known users, which is used by Rebu to provide you with more information on topics that appear to be of interest to you. If you wish, you can become an anonymous user again by clearing your browser settings.



## **Cookies**

The Rebu website drops Cookies only for an application or service which we provide and if they are important for the proper functioning of specific services. If you wish to opt out of the advantages of the Cookies used, please refer to the privacy settings (and the “help” functionality) of your Internet browser.

## **Notice.**

Rebu will notify you about the purposes for which it handles and uses information about you, the types of third parties to which it discloses that information, and the choices and means, if any, Rebu offers individuals for limiting the use and disclosure of their personal information.

## **Choice.**

Rebu will give you the opportunity to choose (opt-out) whether your personal information will be disclosed to a third party or used for a purpose incompatible with the purpose for which it was originally collected or subsequently authorized by you. For human resources information, Rebu will get your affirmative (opt-in) consent if the information is to be disclosed to a third party or used for a purpose other than its original purpose or a purpose authorized subsequently by you.

## **Accountability for Onward Transfer (Transfers to Third Parties).**

Rebu will apply the notice and choice principles above if Rebu discloses information to a third party. If Rebu transfers information to a third party that is acting as our agent, Rebu will require the third party to have adequate privacy protection as is required by the SCC principles (“Principles”). With respect to onward transfers, Rebu remains liable under the Principles if our agent processes personal information in a manner inconsistent with the Principles, unless Rebu proves that it is not responsible for the event giving rise to the damage.

## **Data Integrity and Purpose Limitation.**

Rebu will take reasonable steps to ensure that data is reliable for its intended use, and is accurate, complete, and current. Rebu will take precautions to assure the personal information is relevant for the purposes for which it is to be used. In certain situations, Rebu may be required to disclose personal data in response to lawful requests by public authorities, including for the purpose of meeting national security or law enforcement requirements.



## Access.

You may access your personal information that Rebu holds, and you may correct, amend, or delete that information where it is inaccurate, except where the burden or expense of providing access would be disproportionate to the privacy risks in question, or where the rights of persons other than you would be violated. To access, correct, or update your personal information, please email us at [DataPrivacyTeam@greif.com](mailto:DataPrivacyTeam@greif.com). Please include "My Personal Information" in the subject line.

## Recourse.

In compliance with the Principles, Rebu commits to resolve complaints about our collection or use of your personal information. European Union and Swiss individuals with personal data related inquiries or complaints should first contact Rebu via e-mail at [DataPrivacyTeam@greif.com](mailto:DataPrivacyTeam@greif.com).

## Storage, retention and security

Rebu stores personal data for as long as it is necessary to perform the services you requested and in compliance with Greif's data retention policies and the retention periods required by law.

Rebu take reasonable precautions to protect personal information from loss, misuse and unauthorized access, disclosure, alteration and destruction. Rebu limits access to your personal information to those personnel who have a specific business purpose for maintaining and processing such information. Individuals who have been granted access to your personal information agree to protect the security, confidentiality and integrity of that information.

In certain situations, Rebu may be required to disclose personal data in response to lawful requests by public authorities, including for the purpose of meeting national security or law enforcement requirements.

## Transfer of data outside of the European Union

Please be aware that this is Rebu's global website and that information you submit will be transferred to the United States of America. Rebu's ultimate parent company, Greif, Inc. has entered into the EU approved Standard Contractual Clauses ("SCC") as a valid mechanism for transfers of personal information from the European Union and Switzerland to the United States.

## Third-Party websites and this privacy notice

Please be aware that other third party websites that may be accessed through our website may collect personally identifiable information about you. The data privacy practices of those third party websites are not covered by this privacy notice.

Technological changes related to the development of the Internet and changes in the applicable legislation may require Rebu to make changes to our data protection rules from time to time. We reserve the right to implement appropriate changes and update our privacy notice accordingly at any time.



Controller:  
Greif, Inc.  
425 Winter Road  
Delaware, Ohio 43015  
United States of America

EU representative for Controller:

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